Minutes of the Waterbury Select Board Tuesday September 5, 2023 Steele Community Room, 28 North Main Street and via zoom

Attendance: A. Johnson, K. Sweeney, M. Bard, T. Leitz, R. Clapp, D. Kehlmann; Board K. Petrovic, K. Lisaius

Public Attendance: C. Viens, B. Minter, S. Yusen - Waterbury Roundabout, G. Dillon, S. Dillon, L. Walton, M. Culberson, Lt. C. Winn, B. Shepeluk

ZOOM: ORCA Media, C. MacMillian, A. Imhoff, "iphone" D. Spence, T. Gloor

R. Clapp called meeting to order at 7pm

Approve Agenda: K. Sweeney moved to approve the agenda, D. Kehlmann seconded the motion. A. Johnson requested to amend the agenda to add two items. To the Consent Agenda include One Time Occasion Permit for AMPS LLC (The Phoenix Gallery & Music Hall) on September 15, 2023; 6pm – 10:45pm and to the Executive Session add Real Estate Acquisition. A vote was held on the amended agenda and passed unanimously.

Consent Agenda:

- a.) Minutes of August 7, 2023 and August 21, 2023
- b.) Special Events Permit 10/07/2023 10am 5pm for Bakersfield LLC Wine Tasting Inside Cabot Farmers' Store; Request to Cater Permit 09/09/2023 3pm 9pm for Bevo LLC at Farr's Field 4th Annual Calcutta, Central VT Chamber
- c.) Application for Certificate of Approved Location of a Salvage Yard Clement & Donna Despault 1189 US Route 2

D. Kehlmann moved to approve the consent agenda. K. Sweeney seconded the motion. A vote was held and passed unanimously.

Public: M. Bard encouraged all Board members to attend Town Fair 9/26 & 9/27. Town of Waterbury will pay for Board members if they wish to attend.

Right to Purchase Agreement for Stanley Wasson Hall: T. Leitz provided an overview of the bill which did not include the stipulation that the land be used for housing. Town of Waterbury just needs to indicate the desire to purchase, there is not a purchase price at this time. T. Leitz has spoken to many people in the housing development world who stated that multifamily development is a challenge. T. Leitz is checking into how to make the development stage move faster. This parcel could add a considerable amount to the Grand List. The declaration to be signed by the Board "affirms the town's interest" in the letter and not a commitment at this time to purchase. A Johnson made a motion to approve the Resolution in support of Acquiring Property from the State of Vermont with correction to the typo. M. Bard seconded the motion. D. Kehlmann asked if there would be an opportunity to approve any offer which was confirmed, any offer would require board approval. The final clause "purchasing or acquiring" is listed. A vote was held and passed unanimously.

Letter of Attestation – Downtown Organization: T. Leitz gave a brief explanation of this request and stated that K. Nevin has indicated to him that RW will spend the funds on employee benefits and marketing indicatives. T. Leitz cannot confirm if this is annual or one-time allocation of funds. **A.**

Johnson moved to approve the municipal letter of Attestation for RW. Kehlmann seconded. A vote was held and passed unanimously.

Recreation Presentation and Staffing: T. Leitz updated the board on the current budget spending and a plan to hire a second full time Recreation employee. T. Leitz does not believe Rec needs a Capital fund but does acknowledge the pool need repairs. Pool suffered this past season because of weather issues. Staff is seeking Board authorization to fill a second full time position. Rec will cost the town roughly 10K more next year. Major duties of the new hire position: Program Coordinator role. Lead both After school and summer camp program. The individual will be supervising staff. Management realized this past summer how challenging the summer camp is to operate and needs additional employees working less hours per week so they are fresher. Acknowledgement that the position will be an ask to increase the budget next year to support it. M. Bard made a motion to add a second position to next year's budget. K. Sweeney seconded the motion. T. Leitz asked for permission to seek a candidate now and fill this position immediately. A friendly amendment was made to alter the motion to state the new employee can be hired now as it was previously in the budget. A vote was held and passed unanimously.

Police Presentation & Public Safety Lt. Charles Winn: R. Clapp thanked the Lieutenant for handling a disturbance in Waterbury Center several weeks ago for the department responsiveness. Board asked the Lieutenant how he feels the contract is working and his assessment of how things are going. Lt. Winn took over in February for Lt. White, he is coming up to speed now and thanked the Board for their invitation to come and speak to them. His entire barracks was at a standstill for the hours spent on Loomis Hill.

Juvenile problems that take up a lot of time in Town. A criminal Loitering Ordinance could be useful to officers as well as cameras, locations to be determined. Suggestion to install cameras in parking lots and public spaces where no one has an expectation of privacy. Two troopers are assigned to Waterbury with one officer now out on Paternity Leave. Trooper May Murdock begins on the night shift beginning September 10th and Trooper Riegler will stay on day shift so there will be two officers back in Waterbury beginning next week.

Department request "See something Say something" – don't wait to make the call. Mental Health counselor is still staffed for the barracks. Works for Washington County Mental Health but assigned to the State Police. The position is back filled by WCMH when the staff member is unavailable. 16 cadets in class now with 2 expected in Berlin and 2 requested transfers that need to be back filled at the barracks they vacate.

Natural Disaster Preparedness Committee: K. Sweeney was asked to define the committee; he has prepared a 5-member committee that includes the Select Board liaison. At conception the new Board will meet monthly until such time the board feels they can meet quarterly. Create and manage a stock pile of supplies as well as define role of the Committee and Municipal staff. Create a handbook of post disaster clean up and public assistance. G. Dillon is willing to be involved with the committee. It is important to understand the aftermath is not the emergency. M. Bard made a motion to publish and accept nominations for the Natural Disaster Preparedness Committee. D. Kehlmann seconded the motion; a vote was held and passed unanimously.

Charter and Meeting Schedule: T. Leitz proposed Charter language memo attached. T. Leitz has heard some public input and he's encouraged folks to attend the public hearing. The data point available is an RW study that showed 60% of the customers that visited Waterbury were from outside Waterbury.

K. Sweeney moved to accept the Charter language as presented on the memo dated September 5, 2023 and to schedule a Special Town Meeting on Tuesday December 5, 2023. D. Kehlmann seconded the motion; a vote was held and passed unanimously.

Next Meeting Agenda:

6:30pm Abatement Hearing
After Action Report
Zoning update
Road Salt Use
Schedule of Fees (Rec and Zoning)
Emergency Management Training

A. Johnson made a motion to find that premature general public knowledge of a possible Real Estate Acquisition and a hiring nominee would place the Town of Waterbury at a substantial disadvantage. The motion was seconded by K. Sweeney and passed unanimously.

K. Sweeney made a motion to enter Executive Session. A. Johnson seconded the motion; a vote was held and passed unanimously.

Executive Session to consider Zoning Administrator and Real Estate Acquisition: The board entered Executive Session at 9:05pm

A. Johnson moved to exit Executive Session which was second and passed by unanimous vote. The Board exited Executive Session at 9:30 pm

D. Kehlmann moved to nominate M. Bishop for the vacant position as Town of Waterbury Zoning Administrator. K. Sweeney seconded the motion; a vote was held and passed unanimously.

K. Sweeney moved to adjourn. A. Johnson seconded the motion; a vote was held and passed unanimously.



STATE OF VERMONT AGENCY OF NATURAL RESOURCES DEPARTMENT OF ENVIRONMENTAL CONSERVATION Salvage Yard Program 1 National Life Drive, Davis 1, Montpelier, VT 05620-3803



APPLICATION FOR CERTIFICATE OF APPROVED LOCATION OF A SALVAGE YARD

	To the	Selectboard, Board of Trustees) of the City/
<	Town	Village of WATER busy in the country of WAShington.
	The uno	dersigned hereby applies for a permit to locate and maintain a junkyard to be located on and premises as herein described.
	1.	Name of Applicant: Clement Despart
	2.	Address of Applicant: PS Box 282
	3.	Owner of Land: Chement/Donna Degrant
	4.	Description of Land: Spares, garage, Apt, Salvage vd
		Being all or part of the same land and premises conveyed to Clement Tona Deput
		by deed of Page of the Grantee) recorded in Book 78 Page 103 of the WATER DRY
		recorded in Book Page of the (City/Town) Land Records; as described below:
		Describe the land briefly, indicating dimensions to include reference to so-call permanent
	~	See 124/00 hod pages of yourd

CONTINUED ON BACK

Dated this 30 day of lugus, 20 23.
Signature of Applicant: Nounal hospanie
Consent of Owner (if land is leased, rented or otherwise permitted)
I hereby consent to the location and maintenance of the heretofore described junkyard on my land, dated this day of, 20
Signature of Land Owner: Clement Augacel
Attached is a certificate from the Zoning Board of Adjustment for the above cited location granted on this

This application is to be submitted to the Legislative Body in the municipality where the salvage yard is located. An application fee of twenty-five (\$25.00) made payable to the municipality named, and, if applicable, the Certificate from the Zoning Board of Adjustment in Accordance with 24 V.S.A. §2251 (as amended) must accompany this application.

VERMONT SALVAGE YARD PERMIT APPLICATION FORM

Business Mailing Address: Po Box 282 Telephone: Ema SOJ-244-6212 SALVAGE YARD OWNER INFORMATION CO-APPLICANT NAME:	Business Physical Address (if different): 1189 Route 2 iil Address: WATER BUSY, Vt 05676 ddespault @ hotmanl. Com
Business Name:	
Business Mailing Address:	Business Physical Address (if different):
Telephone:	Email Address:
SALVAGE YARD OPERATOR INFORMATIO CO-APPLICANT NAME:	N
Business Name:	
Business Mailing Address:	Business Physical Address (if different):
Telephone:	Email Address:
IV. LOCATION OF SA	LVAGE YARD / PROPERTY INFORMATION
PROPERTY SPAN# (From Tax Bill):	
911 Street Address:	City/Town/Zip code: WATER FURLY VER MMD 05276
V. CERTIF	CATE OF APPROVED LOCATION
Effective Date:	Expiration Date:

VERMONT SALVAGE YARD PERMIT APPLICATION FORM

CERTIFICATION STATEMENT

Each applicant or a duly authorized representative of each applicant is required to sign this form and all reports requested or required by the Secretary. If additional space is needed to complete this section, submit additional required co-applicant information to the Secretary as an attachment to this application form. By his or her signature below, each applicant hereby certifies to the following:

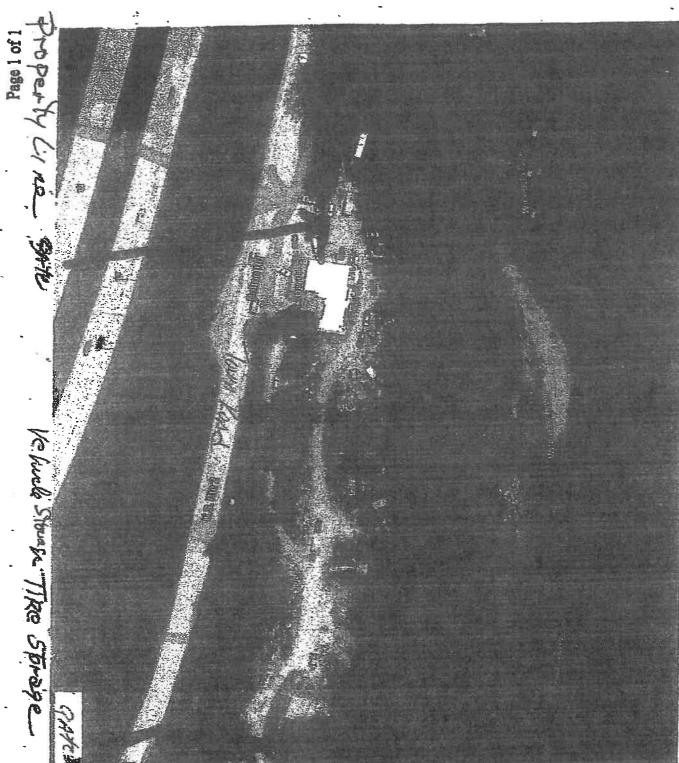
I certify under penalty of law that this document and all attachments were prepared under my direction or supervision. Based on my inquiry of the person or persons who operate the salvage yard, or those persons directly responsible for gathering the information, the information submitted is, to the best of my knowledge and belief, true, accurate and complete. I am aware that there are significant penalties for submitting false information, including the possibility of fine and imprisonment for knowing violations.

I certify that all adjoining property owners have been notified of the application.

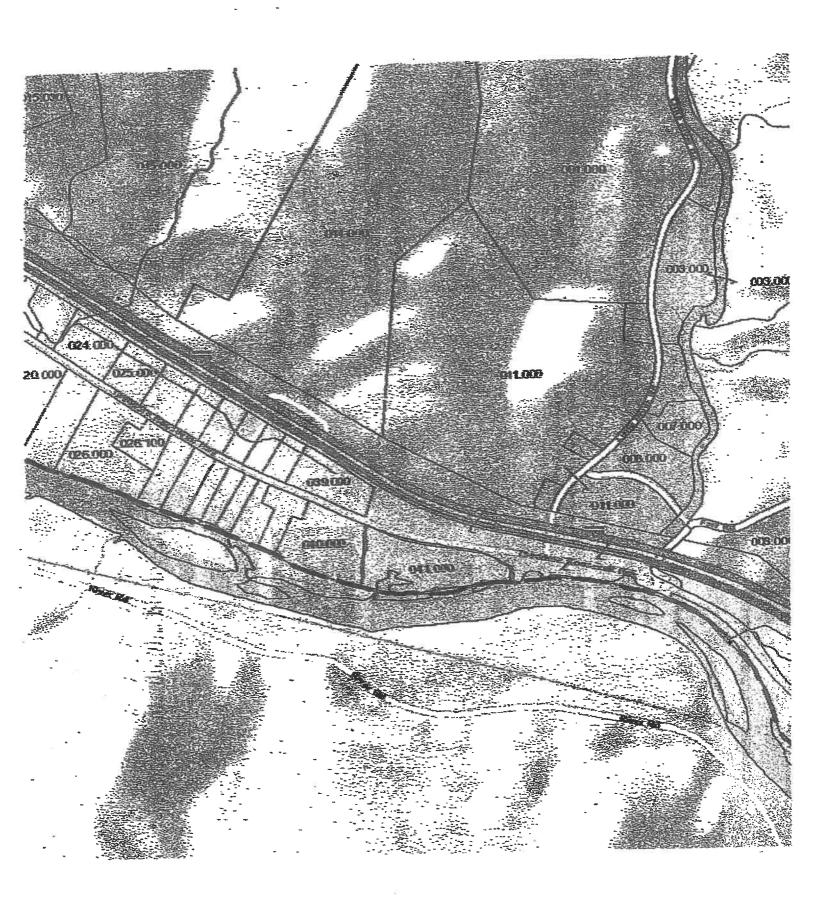
Authorization for signature by duly authorized representative shall be submitted to the Secretary pursuant to § 26-107(c) of the Vermont Salvage Yard Rules. Authorization shall be submitted prior to or conjunction with the submission of any documents (including this application form) signed by the representative.

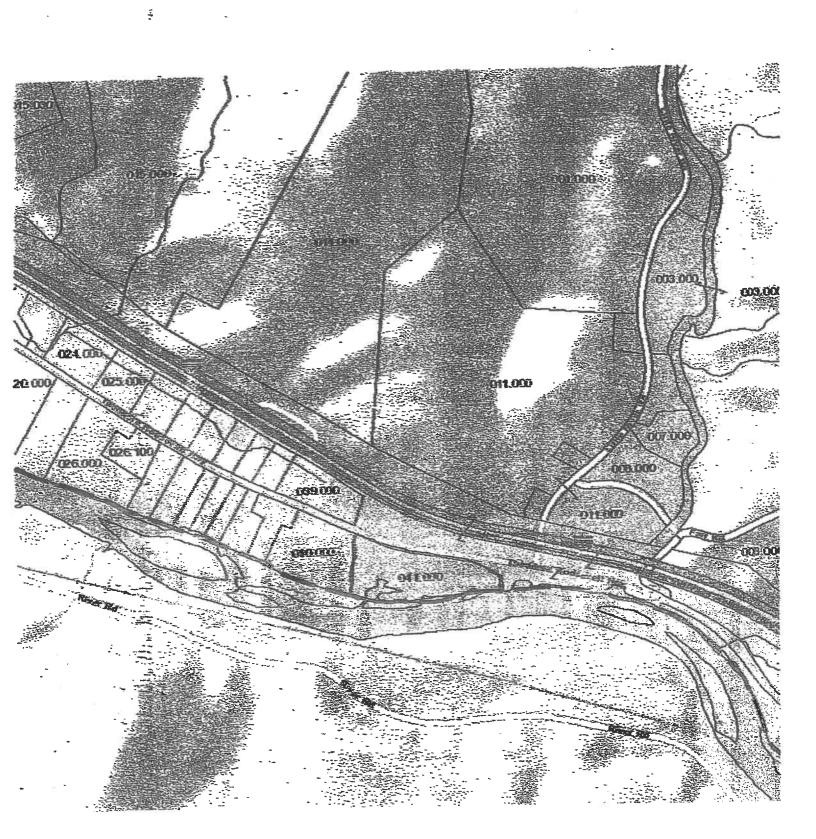
	VI. SIGNATORIES
Applicant: Property Owner	Clement Bestolo
(or duly authorized representative)	Signature
(0.000)	Clement Despault
	Print Name
	8-28-23
	Date
	the Descared
Co-Applicant: (or duly authorized representative)	Signature
(or daily distributed representative)	DONNA DESPAULT
	Print Name
	7-28-23
	Date

Character.



\$ 17.18





Department of Buildings and General Services Office of the Commissioner

133 State Street, 5th Floor Montpelier, VT 05633-5801 [phone] 802-828-3519 [fax] 802-828-3533

August 22, 2023

Tom Leitz, Municipal Manager Town of Waterbury 28 North Main Street Suite #1 Waterbury, Vermont 05676

Re: Right to Purchase

Dear Manager Leitz:

As you may be aware, included in this year's Capital Bill (H.493), which was signed into law by Governor Scott, is language providing the Town of Waterbury a right to purchase a subdivision of state-owned property located at the Waterbury State Office Complex with the following language in Section 22:

- (b) Stanley Hall and Wasson Hall. Notwithstanding 29 V.S.A. § 166(b), the Commissioner of Buildings and General Services (BGS) is authorized to subdivide, sell, or otherwise dispose of the portion of land in the Waterbury State Office Complex (Parcel ID # 916-0103.V as designated on the Town of Waterbury's Tax Parcel Maps) that housed the former Stanley Hall and the adjacent parking lot, located at 32 Park Row, and Wasson Hall, located at 64 Horseshoe Drive, to the Town of Waterbury.
- (1) The Commissioner of Buildings and General Services shall notify, in writing, the Town of Waterbury of the right to purchase or acquire the properties described in subdivision (1) of this subsection provided that the following conditions are met:
- (A) The Town of Waterbury's Select Board takes a formal action on or before October 15, 2023, indicating the Town's interest in purchasing or acquiring the properties; and
- (B) If the Town elects to purchase or acquire the properties, the Town submits a written offer not later than June 1, 2024;
- (2) If the conditions in subdivision (1) of this subsection are not met, then the Commissioner's authority to subdivide, sell, or otherwise dispose of the property described in this subsection shall be rescinded.

I am writing to provide notice to you that the State is formally offering the Town of Waterbury the right to purchase the property. The team at the Department of Buildings and General Services is available to provide information and a tour of the property, as well as answer any questions the Town may have regarding the property. I am also available and happy to meet with Town officials to discuss the property. Thank you.

Sincerely,

Jennifer M.V. Fitch P.E.

Gennifer M. V. Titch

Commissioner



Agency of Administration



WATERBURY MUNICIPAL OFFICE 802.244.7033 OR 802.244.5858

FAX: 802.244.1014

28 NORTH MAIN ST., SUITE 1 WATERBURY, VT 05676 WATERBURYVT.COM

Town of Waterbury Selectboard Resolution in Support of Acquiring Property from the State of Vermont

	State of Vermont
Whereas,	Governor Scott signed into law H. 493, which provides the Town of Waterbury a right to purchase a subdivision of State owned land which encompasses the former Stanley Hall and Wasson Hall, and
Whereas,	The subdivision is anticipated to total approximately 2.5 acres and the property is located in Waterbury's village area, where local and state planning goals encourage housing development, and is served by municipal water and sewer, and
Whereas,	On February 27, 2023 the Town Selectboard resolved to support housing development on this site, and directed the Town's leadership to make every effort to achieve this goal, and therefore be it
Resolved,	The Town Selectboard hereby affirms the Town's interest in purchasing or acquiring the property, and directs the Municipal Manager to prepare a written offer to ultimately secure the property.
Signed:	
Roger Clapp, Ch	nair:
Danielle Kehlm	ann, Vice Chair:
Alyssa Johnson	. Alyssa Johnson
Kane Sweeney:	
Michael Bard:	20/1/

APPENDIX II

Downtown Vibrancy Fund – Municipal Letter of	Attestation
Must be signed below by a majority of the legisl	ative body.
Name of Municipality: Town of Williams of Downtown Organization: Pevita	<u>aterbury</u>
Name of Downtown Organization: Revita	lizing Waterbury
Date:	J
The Municipality supports the work that our Downtown development and success of our downtown. Downtown Organization will be receiving \$25,00 Downtown Vibrancy Fund program to complete point approach: economic vitality, promotions, definitionally acknowledges and agrees that this supplant, any funding traditionally provided to the Municipality. The Municipality acknowledges that DHCD will be Downtown Organization annually and may take Downtown Vibrancy Fund program awards.	The Municipality understands that the 00 in State funding through the projects aligned with the Main Street 4-esign, and organization. The funding will supplement, and not ne Downtown Organization by the review the Municipality's allocation to the
LEGISLATIVE	RODY
(name)	(signature)
Michael Bard	
Michael Bard Alyssa Johnson	alysa Jalmson

	47 1	46 1	45 E	4 4 4 4	46	39 1	38 1	37 1	35	2 8 8 2	개 명 로	28 Pc	27 11	26 1	24 13	23 11		21 11	3 6	18 11	17 11	16 11	15 4		12 11	11 11	10 11		6 5		4 u		-	7
	11-7-52-1-120.00 DC-Summer Program Pay	46 11-7-52-1-110.00 Recreation Salaries	xpenses: Parks & Recreation Non-Pool Programs	41 A Revenues Subtotal A R	40 11-6-00-4-054.00 PARKS & FIELDS - INCOME	11-6-00-4-052.06 GEN REC&PROGRAM DONATIONS	1-6-00-4-052.04 REC-BLDGS RENTALS	1-6-00-4-052.01 MINI-CAMP INCOME	evenues: Parks & Recreation Non-Pool Programs	333	et Operational Cost of Pool	28 29 Pool Expenses Subtotal	27 11-7-51-7-741.00 POOL-New Equipment	11-7-51-6-990.00 POOL-Unclassified	11-7-51-5-610.00 POOL-Programs	11-7-51-5-320.00 POOL-RP-Training	11-7-51-5-310.00 POOL-Public Works Directo	L7-51-5-240.00 POOL-Training & Red Cross	11-7-51-3-411.00 POOL-Florts:	18 11-7-51-2-611.00 POOL-Chemical Supplies	11-7-51-2-530.00 POOL-Telephone	11-7-51-2-430.00 POOL-Equipment Maintenanc	11-7-51-2-310.00 POOL-Crosscharges	11-7-51-1-260.00 POOL-Ins-Workers Comp	11-7-51-1-250.00 POOL-Ins-Unemployment	11-7-51-1-220.00 POOL-Ins-Social Sec	11-7-51-1-120,00 POOL-Regular Pay	Pool Revenue Subtotal	11-6-00-4-052.05 RED CROSS TRAINING FEES	CODO A CAMPANA MANA MANA MANA MANA MANA MANA MAN	11-6-00-4-051.00 SWIMINING POOL INCOME	Pool Revenues		>
	83,980	58,073		172,343	8,850	-	2,850	69,843	90.800		20,823	74,603	1,932		122	1,571	690	3,024	3,334	3,352	1,897	1,809	1,350	632	709	2,946	38,375	53,780	5,500		2,000	46 180	2021 Actual 2022 Actual 2023 Budget As of 8/31	В
	157,849	89,410		230,487	6,955	1,067	2,980	76,143	143,342		46,244	95,438	2,831	4	119	1,200	590	1,447	4,444	9,079	2,259	1,048	2,695	480	558	4,360	55,905	49,194	1,265	200	2,247	45.662	022 Actual 2	^
	140,000	78,000		236,000	8,500	2,000	3,000	77,500	145,000		46,863	100,863	2,500		2,000	1,000	2,370	5,000	4,500	9.500	2,300	2,250	1,500	650	7 040	4,208	55,000	54,000	2,000	3	2,000	50.000	023 Budget /	U
	165,745	45,651		231,139	6,633		2,850	65,199	156,457		44,878	82,293	1,031	1,069	88		1,185	2,178	3,002	1,906	1,497	1,128	*	2,000	1 485	4,432	57,680	37,415	100	3	1,391	35,924	s of 8/31	E
	165,745 P	i join	7E 032 A	261,289	0,000	6633	3,000		156,457		62,679	100,094	1,500 A	1,069	2,000		2,3/0	2,500	4,500	9,500 Ac		1,500	1,500	4	2.040	4,300	59,680	CT#//E		100	1,391	35,924	12/31 Forecast Notes	6
	165,745 Payroll closed out for summer	Service of the servic	75.073 Assumes we hire later in fall.					15 weeks, 20 kids, \$100/week per kid					Assume some minor purchases for text year	for party company						Added minor amounts for ingering citaliges													es	I
24,000	160,000		123,000	291,321		9,000	2,000	3.500	172,102		50,695	103,195		1.500	2,000			2,370	2,500	9,500	5,800	2,300	2.250	650	2,040	695	4,590		52,500	500	2,000	50,000	7	2024 Forecast Change from 2023
				55,321		500	t	500	27,102		3,832	2,332																	(1,500)					
				23.4%		5.9%	0.0%	16.7%	18.7% 35.1%		36	2.3%																	-2.8%					% Change from 2023
oversees day to day	camp	as head counselor at largest							Camps require rate increase to remain viable.																					issue. Prefer to be cautious in 2024.	Was not viable in 2023. Demand	increase switt iesson races		Notes

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49 11-7-52-1-120.02 Other Programs	244	501	1,000						Assume ni	Assume new hire chooses family
TT-1.25-T-TTO-AT Child I to Brown))		2 6 4 6	10 638		40,300		pian.	
50 11-7-52-1-210.00 Health Insurance	9,732	605	1,140	450	1,140		1,000			
11-7-52-1-210:02 Life, Disability, LTC IIIs	12 431	18.256	18,475	16,957	19,810		23,486			
11-7-52-1-220.00 DC-ins-Jonath Sec	1,378	1,145	2,700	2,796	2,971		8 364			
11-7-52-1-230.00 DC-lits-Orienproyment	3,566	5,085	3,857	296	3,857		8.500			
54 11-7-52-1-250.00 Northern Comp	10,395	12,905	11,215	6,354	11,215		2.250			
11-7-52-1-290,00 DC-Clothing & Safety Wear	2,717	2,514	2,250	262	262		2,500			
57 11-7-52-2-423.00 DC-Supplies & Cleaning	883	528	800	2,540	3,250		250			
58 11-7-52-2-423.85 DC-Supplies & Cleaning CO	12	119		?	3		200			
59 11-7-52-2-431,00 DC-Equipment Maintenance	218	106	200	85	200		500			
60 11-7-52-2-530.00 DC-Telephone			500	120	, ,		500			
61 11-7-52-5-240.00 DC-Training & Red Cross	195	066	500	3	5 000		3,000			
62 11-7-52-5-320.00 DC-Field Trips		10,101	6,500	277,6	5,000		5,000			
63 11-7-52-5-610.00 DC-Programs	48,856	5,647	5,000	3,096	2,000		3,000			
64 11-7-52-5-610.01 MC-Mini Camps	2,537	3,809	10,125	2,085	1 975		1,825			
65 11-7-52-6-520.00 DCMC-Ins-Prop & Liability	137	1,4/0	C79/T	A34	2,500		1,000			
66 11-7-52-6-990.00 DCMC-Unclassmed	2,72/2	4.835	2,500	635	2,500		4.500			
58 11-7-52-7-77100 DC REC-Computer Services	3,215	4,555	5,500	4,087	5,500		750			
69 11-7-53-2-530.00 REC-Tele/TV/Internet	365	653	750	679	750		200			
70 11-7-53-2-531.00 REC-Postage	152	226	200	102	1 750		1,250			
71 11-7-53-2-540.00 REC-Advertising	1,087	3	1,750	137	1,000		750			
72 11-7-53-2-610.00 REC-Office Supplies	1,326	030	7,000	ALC:	- Land					
73 11-7-52-5-bL0.65 DC-Plogratis Covid	1,260	1,271	1,325	641	1,325		1 500			
75 11-7-53-3-430.00 REC-Building Maintenance	646	643	1,500		1,500		1,200			
76 11-7-53-3-622.00 REC-Electricity	552	1,179	1,200	496	1,200		1,900			
77 11-7-53-3-624.00 REC-Fuel-Heat	772	1,851	7,900 T,900	1 401	500		500			
78 11-7-53-3-624.01 REC-Fuel Equip & Service	1,2/3	3 A 20	188	1,900	2,250		2,250			
11-7-53-4-626.00 REC-Gasoline & Mileage	2,000	of the same	500	,	500		500			
81 11-7-53-K-241 00 RFC-Association Dues	190	٠	190	240	190		2.300			
82 11-7-53-5-310.00 REC-Public Works Director			2,300		2,300					
83 11-7-53-6-520.00 REC-ins-Prop & Liability	1,150			S .						
84 11-7-53-7-741.00 REC-New Equipment	1,773	2,725		8						
85 11-7-53-7-820.00 REC Debt Principal			100							
86 11-7-53-7-830.00 REC Debt Interest	30000	75.000	59,500		35,000		26,000			
11-7-53-9-960.00 REC-10 Capital Fund					100 100		460,100	68,658	17.5%	
89 Expenses Subtotal	285,568	431,967	391,442	277,187	389,490		400,100	division		
Parks Maintenance Expenses				2	20 278		31,437			
92 11-7-54-1-110.00 PARKS-Regular Pay	23,240	29,002	30,228	18,927	2500		8,500			
93 11-7-54-1-120.00 PARKS-Part-time Pay	21,658	17,003	19,500	3,281	13 677	partion of cost of public works employee.	13,503			
11-7-54-1-210.00 PARKS-Ins Health	8,135	11,284	12,275	14,077	450		450			
95 11-7-54-1-210.02 PARKS-Life, Disability, L	4 030	3 510	708 E	1.129	2,886		3,055			
96 11-7-54-1-220.00 PARKS-Ins-Social Security	4,000	1 885	2010	-	2,010		2,138			
97 11-7-54-1-230.00 PARKS-Retirement	589 T-747	822	700	278	700		700			
98 11-7-54-1-250.00 PARKS-Ins-Unemployment	2.618	2,105	565	413	565		3 070			
A TT-1-24-T-500-00 LAWS-119-44-01 WC1 - Comb	2		2 070	7 741	3 070		2,070			

	11.7-54.3-424.00 PARKS-Grounds Maint	22,224 1,007 3,224 3,339 690 1,118 647 1,500 98,744 226,123 458,915 232,792 20,000 (5) 11,995 11,995 14,850 4,064 1,011 66,194 86,879	22,067 1,988 3,636 3,833 590 1,560 2,249 3,300 109,894 279,681 279,681 279,681 279,681 279,681 275,000 83 1,355 637,299 357,618 83 1,355 75,083 1,067 4,198 205	20,000 3,000 3,500 3,500 2,365 1,750 1,750 3,300 111,842 250,000 604,147 314,147 314,147 314,147 314,147 10,000 20,000 10,000 3,500 11,000 10,000	13,087 703 1,177 90 1,404 565 55,876 528,554 415,355 146,802 146,802 1,821 1,00 7,866 2,956	3,000 3,500 3,500 2,365: 1,825: 1,825: 1,825: 1,825: 1,825: 1,750 96,026 298,704 585,610 286,906 35,900 35,900 35,000 300 31,000 35,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000	on't believe this will be needed	20,000 5,000 1,000 1,000 2,000 2,000 2,350 2,355 1,825 1,825 1,750 1,750 1,750 1,750 2,365 2,43,821 668,652 324,831 26,000 300 26,000 3,000 1,100 1,100 20,000 20,000	10,684	3.4% 3.4%	Moved from capital fund Moved from capital expenses in one transfer Consolidate capital expenses in one transfer Moved to operations
22,276 22,077 20,000 13,007 1	>	0	(,			Any work on soccer field at ice center should be 75%				1.9
1,000 1,00		7,7	77 067	20,000	13.087	20.000	imbursed through FEMA	20,000			Annual I
1,007 1,988 3,000 2,00 2,000 3,200	01 11-7-54-3-424.00 PARKS-Grounds Maint	22,229	190,22	20,000	100,007	1		5,000			MOVEU
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1,007 1,988 3,000 703 3,500 2,200	03 Manu - Tannic Court Maintenance					1		UNDE			Move
1,007 1,988 3,000 703 3,000	College - College Coll							2,000			Move
1,007 1,888 3,000 1,177 3,00 3,000 3,200	04 New - Playground Maintenance					1		1,000			191000
1,007 1,086 3,000 1773 3,000 2,000	05 New - Community Garden Maintenance							2.250			
3,32,24 3,365 3,500 1,177 3,500 3,339 3,339 3,339 5,200 1,177 3,500 3,399 5,390 1,177 2,385 1,118 1,169 1,189 1,189 1,189 1,189 1,19	nc 11-7-64-3-431 OO PARKS-Equin Maint	1,007	1,988	3,000	703	3,000		3 500			
2.5.2.1 2.5.2.2 2.5.	OU TRANSPORTED AND AND AND AND AND AND AND AND AND AN	700	3636	3 500	1.177	3,500		5,500			May
1,115 1,520 1,252 1,404 1,252 1,25	07 11-7-54-3-622.00 PARKS-Electricity	2,24	3,030	1,100	2727	2 50		250			MIN
1,115 1,560 1,560 2,565 1,720 2,565 1,720 2,565 1,720 2,565 1,720 2,565 2,565 1,720 2,565 2,565 2,567 2,56	nn 11754-3-626.00 PARKS-Fuel-gas	3,339	3,833	3,500	90	3,500		2.365			
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1,500 3,30	11 11-7-54-7-741.00 PARKS-New Equipment	04/	6,275	2/100							Const
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98,744 109,894 111,842 55,876 96,025 109,394 111,842 55,876 96,025 109,395 109	12 11-7-54-9-960.00 PARKS-To Capital Fund	1,500	3,300	3,300		_	Oll Cognesse till skill be needen				
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20,000 75,000 59,500 . 264 300 26,000 300 300 300 300 300 300 300 300 300	119 Town Share - All Parks & Recreation Programs	232,792	357,618	314,147	146,802	286,906		324,831	10,684	3.4%	
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19.995 75,083 59,500 264 35,300 26,300 761 670 10,000 1,821 2,250 2,000 2,000 14,850 4,197 20,000 199 5,000 3,000 3,000 3,000 - 1,602 3,500 570 3,000 1,100 1,100 1,100 - 1,061 1,063 1,000 786 1,000 1,100 1,100 1,100 - 1,063 1,000 2,956 12,000 Assume completion. 20,000 20,000 86,879 7,825 49,500 7,396 25,350 25,350 25,350 26,100	125 75-6-00-1-002.01 Grants		1,355								
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Ind - Experses	128										
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Important to not deplete the fund, but we also don't need	140 Subtotal	86,879	7,825	49,500	7,396	25,350					
	141						mportant to not deplete the fund, but we also don't need		0 800		

To: Selectboard

From: Kane Sweeney, Select Person

Subject: NDRC outline Cc: Town Manager

Natural Disaster Response committee Outline

- 5 member committee
- Once monthly meeting until such time as the committee feels that they can meet quarterly
- Create handbook for responding to natural disasters
- Create system for a volunteer system for responding to a Natural Disaster
- Create system for managing volunteers after a natural
- Create and manage stockpile of supplies needed for natural disaster cleanup
- Work closely with public works to better understand roles

Proposed Charter Language: September 5, 2023

Article 1:

"The Town Selectboard shall be authorized to levy a one-percent tax on sales, meals and alcoholic beverages, and rooms."

Article 2:

"The Municipal Manager shall hire, appoint, discipline, and remove all Town employees, subject to the provisions of personnel rules approved by the selectboard.

The Municipal Manager may authorize a department head to hire, appoint, discipline, or remove an employee, subject to the Manager's discretion and supervision.

The Municipal Manager's appointment of a department head shall be approved by the Selectboard."